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The Alberta Government's Bill 29—The Fairness and Safety in Sport Act—is Unfair to Universities and Unsafe for Female Athletes

September 10, 2025 – Edmonton, AB This summer, Alberta's Ministry of Tourism and Sport ordered all post-secondary institutions (PSIs) to adopt Board-approved policies on women's sports by September 1, requiring them to "[limit] eligibility for female-only divisions to biologically female athletes."

This timing forced PSIs to bypass normal governance processes, which rely on faculty and staff input before Board ratification. In doing so, the Government again overrode institutional autonomy and the principles of bicameral governance.

The Act also undermines student privacy and human rights. Athletes must now produce birth registrations—not birth certificates—to prove sex at birth, even though registrations cannot be amended. This policy targets only female athletes, imposing invasive requirements not applied to males.

Despite its name, the *Fairness and Safety in Sport Act* is discriminatory. It conflicts with *Alberta's Human Rights Act*, disregards harassment and discrimination protections already in place at PSIs, and places institutions in direct legal and ethical jeopardy.

Most troubling, the Act normalizes Government intrusion into both university governance and the private lives of female athletes as young as 12.

CAFA stands with its members as they navigate these demands and urges the Government to reconsider Bill 29's harmful consequences for Alberta campuses, where women's sport has long fostered belonging, team spirit, and safe, respectful competition.

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