

CAFA Statement of Support for the Dalhousie Faculty Association

August 26, 2025

The Confederation of Alberta Faculty Associations (CAFA) stands firmly with the Dalhousie Faculty Association (DFA), whose members were unjustly locked out by Dalhousie University's Board of Governors on August 20.

This is indeed a chilling precedent. When the leadership of Atlantic Canada's largest university chooses confrontation over dialogue, academic staff everywhere should be alarmed. Through this single move, Dalhousie University has signaled a willingness to threaten faculty, disrupt students' education, sideline collegial governance, and weaken public trust, essentially destabilizing the very foundations of a strong and sustainable university system.

In the face of the board's aggressive action, the DFA has no recourse but to move forward in the hope that its reasonable requests—for wages that keep pace with inflation, for job security, and for working conditions that support quality teaching and critical research—will receive a more reasoned response.

CAFA urges Dalhousie's Board of Governors to immediately end the lockout and return to bargaining in good faith. We call on all faculty associations, students, labour allies, and community members to rally behind the DFA. Their struggle is our shared struggle, a fight for the future of public higher education.

The 1,000 members of DFA have the full and unwavering support of the 3,000 academic staff for whom CAFA speaks. To them, we send a simple message: **Your fight is our fight.**