

CAFA Supports APPBUSA's request to re-start collective bargaining

September 2, 2025

The Association des professeurs, professeures et bibliothécaires de l'Université Sainte-Anne (APPBUSA) – an invaluable part of Nova Scotia's post-secondary education sector – is facing significant resistance to bargaining by its employer.

The APPBUSA's situation is deeply concerning on many levels:

1. Bargaining began in November 2024, with both sides signing an agreement for collegial governance in January 2025.
2. However, the employer's USA administration is now refusing to honour the January collegial governance agreement and also attempting to impose a condition on bargaining during conciliation.

In response, the APPBUSA has filed a complaint against the employer for failure to bargain.

Having an administration external to the country attempting to dictate the terms of a collective agreement with a Canadian post-secondary faculty association is highly problematic. In response, and in solidarity with the APPBUSA, CAFA has submitted the letter linked below to the l'Université Sainte-Anne employer.

- <https://win.newmode.net/canadianassociationofuniversityteachers/academicstaffatuniversitsainteannedeserveafairdeal> (English)
- [New/Mode | Make your voice impossible to ignore](#) (French)

We encourage other champions of Canadian post-secondary education to follow suit in support of the APPBUSA. Fair and equitable collective bargaining must remain a foundational tenet at every post-secondary institution in Canada. For updates please visit the APPBUSA webpage at appbusa.ca.

In solidarity,
Dr. Lee Easton, President