

## **2023 CAFA DISTINGUISHED ACADEMIC AWARDS**

CAFA is a federation of Academic Staff Associations in Alberta. The five member associations are: The Association of Academic Staff University of Alberta, Athabasca University Faculty Association, Grant MacEwan University Faculty Association, Mount Royal Faculty Association, and the University of Lethbridge Faculty Association. The objectives of the Confederation are to promote the quality of education in the province and to promote the well-being of Alberta universities and their academic staff.

CAFA is inviting nominations for the Seventeenth annual CAFA Distinguished Academic Awards. The 2022 Awards received considerable public attention, and we are hoping to build on this success.

CAFA is now offering four Awards:

### **2023 CAFA Distinguished Academic Award**

Recognizing an academic staff member, or group of staff members, who through their research and/or other scholarly, creative, or professional activities have made an outstanding contribution to the wider community beyond the university.

### **2023 CAFA Distinguished Academic Early Career Award**

Recognizing an academic staff member at an early stage of their career, who through their research and/or other scholarly, creative, or professional activity has made an outstanding contribution to the wider community beyond the university.

### **2023 CAFA Distinguished Teaching Award**

The purpose of the Award is to recognize an academic staff member who excels in teaching and goes above and beyond in their role as a teacher and made an outstanding contribution to the wider community beyond the university.

### **2023 CAFA Distinguished Teaching Award for Precarious Faculty**

The purpose of the Award is to recognize a precarious academic staff member who excels in teaching.

Normally, an award like this would also recognize work above and beyond the role someone is in. CAFA raised concerns that this might have the undesirable effect of encouraging the exploitation of precariously employed academics, in two ways. First, individuals may be inclined to do that extra work to gain the recognition of this and similar awards. Second, institutions might spin the fact that their employees receive the award as a tacit endorsement of the employment situation.

**Each Award recipient will receive a cheque for \$2,000 and an original piece of artwork.**

### **Eligibility (Distinguished Academic, Early Career and Teaching)**

Nominees must be current members of one of the academic staff associations within CAFA - the AASUA, AUFA, GMUFA, MRFA and ULFA. For a group nomination, a majority of the group members, including the primary researcher or group leader, must be current members of one of the CAFA academic staff associations.

Nominees for the CAFA Distinguished Academic Early Career Award must be no more than eight (8) years beyond the completion of a doctoral degree or equivalent qualification.

## **Eligible Contributions (Distinguished Academic, Early Career and Teaching)**

Any type or form of research and/or other scholarly, creative, or professional activity, which makes a contribution to the community beyond the university, is eligible for consideration by the Selection Committee. This is especially the case for the CAFA Distinguished Academic Early Career and the CAFA Distinguished Academic Award but will be a lesser consideration for the CAFA Distinguished Teaching Award.

For the CAFA Distinguished Teaching Award, the focus will be on pedagogical accomplishments: inside and outside the classroom. These pedagogical accomplishments will be the main consideration for the CAFA Distinguished Teaching Award but teaching achievements will also be taken into lesser consideration for the two Distinguished Academic Awards as well.

In making its decision, the Selection Committee, at its discretion, may also take into account such factors as a nominee's service record, as well as other aspects of their professional life (for all three awards).

Award recipients must be willing and able to attend the annual CAFA Distinguished Academic Awards dinner and to make a brief presentation on their research and/or other scholarly, creative, or professional activity and its contribution to the wider community. The Teaching Award recipient will also present on their teaching accomplishments and pedagogical methods. Some contact with the media may also be required.

## **Eligibility (CAFA Distinguished Teaching Award for Precarious Faculty)**

Nominees must be current members of one of the academic staff associations within CAFA – AASUA, AUFA, GMUFA, MRFA, and ULFA. They must be precariously employed academics. Broadly, this means a contract that has limited job security relative to tenured faculty – a limited-term or contingent appointment.

Their duties must include teaching or teaching-adjacent activities (lecturing, preparing teaching materials, pedagogical design or review).

Specifically, individuals in the following categories of employment at each institution are eligible:

AASUA:	Academic Teaching Staff (ATS)
ULFA:	Sessional instructors, Term-limited position (instructor/professorial)
GMUFA:	Sessionals
MRFA:	Fixed Term, Continuing and Sessional Instructors, Contract Laboratory Instructor, Contract Clinical Instructor
AUFA:	Term limited professoriate, academic coordinator

Beyond this, applicants may have other precarious appointments at member or non-member institutions: as long as the individual teaches (as precarious academic staff) at one of CAFA's institutions, they are encouraged to include all of their non-CAFA institution's precarious employment in their application.

**The 2023 CAFA Awards Dinner will take place in Edmonton on Thursday, September 14<sup>th</sup>, 2023.**

**Nominations (a signed pdf copy of the package should be e-mailed to [lori.morinville@ualberta.ca](mailto:lori.morinville@ualberta.ca))**

All Nominations for the Awards must include the following:

1) A completed Nomination Form:

[Link to Nomination Form](#)

2) A Nomination Letter (**please limit to one page**): Academic Awards - describing specifically how the research and/or other scholarly, creative, or professional activity of the nominee(s) have made a contribution to the community beyond the university. Teaching Award – describe the contribution of the nominee towards their students and the broader community. Nominations from any source are welcome.

*[N.B. The work of the Selection Committee is dependent on the quality and completeness of the information it receives in the Nomination Letters.]*

3) **Two (2) Letters of Reference** (**please limit each letter to one page**).

*[N.B. Letters of Reference should be from persons qualified to comment on the research, teaching and/or other scholarly, creative, or professional activity of the nominee(s), and the contribution it has made to the community outside the university.]*

*For the teaching award (for clarification) – **three** letters (the nomination letter plus two reference letters). At least one of the reference letters must be from an academic colleague, but the second one can be from another source that you think best fits your application. The letters should address your teaching contributions both inside and outside the classroom, as well as relevant information on your teaching philosophy, innovative pedagogical methods, and curriculum design].*

4) The current CV (last 5 years of information) of the nominee(s).

**Nominations for the CAFA Awards must be received by April 28, 2023.**

### **Selection Process**

The Selection Committee consists of the president of CAFA, as Chair, and the presidents of the four CAFA member associations – AASUA, AUFA, GMUFA, MUFA and ULFA, or their designates. (The Executive Director of CAFA, ex-officio, sits as a (non-voting) member of the Committee.)

The Selection Committee may deliberate, consult, and arrive at its decisions, as it shall determine, subject to the Terms of Reference of the CAFA Distinguished Academic Awards. The decisions of the Selection Committee are final.

**Award recipients will be selected by May 17, 2023.**

### **Recipients**

Travel and hotel expenses for Award recipients attending the Awards dinner will be paid by CAFA. For more information, please visit the CAFA website at [www.cafa-ab.ca](http://www.cafa-ab.ca) or contact Lori Morinville, Confederation of Alberta Faculty Associations, (780) 492-5630 or (780) 232-6812. e-mail: [lori.morinville@ualberta.ca](mailto:lori.morinville@ualberta.ca)