

November 4, 2022

CUPE Ontario  
80 Commerce Valley Drive East, Suite 1  
Markham, Ontario. L3T 0B2

Dear CUPE Ontario and all Ontario education workers:

The Confederation of Alberta Faculty Associations condemns the Ford Government's attempt to remove Ontario education workers' constitutional rights for the purpose of enforcing a below-inflationary contract on these workers. More than that, CAFA wishes to express our unreserved support for the brave education workers that have resisted this imposed contract and have gone on strike to defend constitutional rights - both theirs and ours.

"Using the not withstanding clause to remove workers' constitutional rights to collectively bargain and to strike is appalling and, frankly, un-Canadian." said Dr. Jon Doan, President of CAFA and Associate Professor of kinesiology and physical education. "We live in a country that protects people's human and constitutional rights, but the Ford Government doesn't seem to share the same values as other Canadians."

We are encouraged and inspired by our fellow education workers standing up to protect both their livelihoods and their students' education and future. All education workers need to stand up to the onslaught of contract concessions, wage rollbacks, unconstitutional legislation, and government cuts at our schools, universities, and colleges.

"CAFA will be donating \$8000 to CUPE Ontario to support the education workers that are standing up to the Conservative Government of Ontario," noted Dr. Jon Doan. "We represent Alberta workers that strongly support working Canadians and workers constitutional rights."

CAFA urges the Government of Ontario to repeal "Bill 28, Keeping Students in the Class Act" and to start bargaining with the CUPE education workers. The end to this strike is a contract that keeps up with inflation and puts more resources into the classroom, not an imposed contract that removes constitutional rights that all Canadian deserve and support.

Yours in Solidarity,



Jon Doan, CAFA President

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