

December 16, 2021

Kate Chisholm, Chair University of Alberta
Board of Governors
3-04 South Academic Building (SAB)
University of Alberta
Edmonton, Alberta Canada
T6G 2G7

sent via e-mail: boardchair@ualberta.ca

Dear Ms. Chisholm,

The Confederation of Alberta Faculty Associations strongly opposes the U of A's Administration attempt to bargain directly with AASUA's membership. Specifically, with communicating a contract offer to the AASUA members without bringing it to their official representatives at a bargaining session first. This action is a violation of sections 60(3), section 148(1)(a) (i), and 148(1)(a)(ii) of the Alberta Labour Code to which AASUA has launched a justifiable complaint at the Alberta Labour Relations Board. CAFA also strongly condemns the fact that the 'bargaining update' sent out to AASUA's members is misleading—including the claim the U of A's Administration tabled this offer to AASUA, and that we believe that it unfairly characterizes the proposed changes to the salary structures as cost-neutral when we believe that it would limit earning potential of current and future sessionals and professors.

This is another example of a larger pattern of delays, refusing to present monetary issues, and delays to Essential Service Agreements that stretch across virtually all universities in Alberta. CAFA strongly encourages the U of A administration to bargain with AASUA's bargaining team.

Thank you for your time.

Sincerely,

Kevin Kane, President, CAFA
Tim Mills, Acting-President, AASUA
Rafat Alam, President, GMUFA

Lee Easton, President, MRFA
Dan O'Donnell, President, ULFA
Dave Powell, President, AUFA

cc. Minister Nicolaides, Advanced Education (demetrios.nicolaides@gov.ab.ca)
Bill Flannagan, President U of A (uofapres@ualberta.ca)
Deborah Meyers, President (Interim) Athabasca University (president@athabascau.ca)
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