

November 13, 2019

Attention:

Dr. Dan Weeks, President
Ms C.E. Lee Ongman, Board Chair
Dr. Joseph Gosnell, Sr., Chancellor
University of Northern British Columbia

The Confederation of Alberta Faculty Associations, representing 7000 academic staff members, expresses our solidarity with UNBC-FA and call upon both the Board of Governors and its administration to bargain fairly to reach a collective agreement that supports and respects all of its academic staff.

We are concerned that you are trying to position full time faculty against their colleagues (the librarians and contract faculty). Asking the more precarious staff for concessions in exchange for modest wage increases for full-time professors does not respect the dignity of all academic staff members and does not value their contributions to what makes UNBC a great university.

CAFA believes that all academic staff in the UNBC-FA deserve sector-norm salaries, regardless of their job title. CAFA calls on the UNBC Board of Governors to participate in meaningful, good faith negotiations as a way to help heal the fractured labour relations framework at UNBC.

Yours Sincerely,



Heather Bruce
President, CAFA