

July 10, 2019

Honourable Jason Copping, MLA
Minister of Labour
Office of the Minister of Labour
107 Legislature Building
10800-97 Avenue
Edmonton, AB. T5K 2B6

Dear Minister Copping,

We are writing you on behalf of the Confederation of Alberta Faculty Associations (CAFA)—which represents the Association of Academic Staff University of Alberta (AASUA), Grant MacEwan University Faculty Association (GMUFA), Mount Royal University Faculty Association (MRFA), University of Lethbridge Faculty Association (ULFA), and Athabasca University Faculty Association (AUFA).

We wish to express that CAFA, and its members, finds Bill 9 to breach negotiated collective agreements achieved in good faith between employers and employees. Also, we believe that it very likely violates employees' *Charter* rights. In our view, Bill 9 represents direct interference by the government of Alberta in collective bargaining in this province. We are in consultation with other public sector labour organizations at the provincial and national levels, to consider next steps.

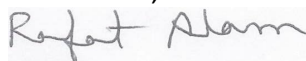
Yours sincerely,



Heather Bruce, President CAFA



Kevin Kane, President Association of Academic Staff University of Alberta (AASUA)



Rafat Alam, President Grant MacEwan University Faculty Association (GMUFA)



Melanie Peacock, President Mount Royal University Faculty Association (MRFU)



David Kaminski, President University of Lethbridge Faculty Association (ULFA)



Jolene Armstrong, President Athabasca University Faculty Association (AUFA)